



DEEPSHIKHA GROUP OF COLLEGES

Nurturing Talent, Empowering Futures



DIFFERENTLY-ABLED (DIVYANGJAN) POLICY

Ensuring Accessibility. Promoting Inclusion.
Empowering Abilities.
Creating an Equal and Supportive Environment.



ACCESSIBILITY



INCLUSION



EMPOWERMENT



EQUALITY



SUPPORT



DIGNITY

Differently-Abled (Divyangjan) Policy

FOREWORD

Deepshikha College of Technical Education, Jaipur, affiliated with the University of Rajasthan, is committed to promoting an inclusive, accessible, and equitable educational environment for all students and employees. The College believes that every individual, irrespective of physical, sensory, intellectual, or other disabilities, has the right to equal opportunities, dignity, participation, and access to quality education.

In accordance with the Rights of Persons with Disabilities (RPwD) Act, 2016, the guidelines of the University Grants Commission (UGC), and the University of Rajasthan, the College strives to create a barrier-free campus by providing appropriate facilities, academic support, and an inclusive environment that enables persons with disabilities to participate fully in academic and campus life.

OBJECTIVES

The policy aims to:

- Promote equal opportunities and non-discrimination for persons with disabilities.
- Ensure an accessible, safe, and inclusive campus environment.
- Facilitate equal participation in academic, co-curricular, extracurricular, and administrative activities.
- Provide appropriate academic and support services to students with disabilities.
- Create awareness regarding disability rights, accessibility, and inclusive education.
- Encourage respect, dignity, and sensitivity towards persons with disabilities.

SCOPE

This policy applies to:

- Students with disabilities.
- Teaching and non-teaching staff with disabilities.
- Applicants seeking admission or employment in the College.
- Visitors with disabilities participating in College activities.


Principal
Deepshikha College of Technical Education
Varun Path, Mansarovar

INSTITUTIONAL COMMITMENTS

The College is committed to:

- Promoting equal opportunities in admission, learning, employment, and participation.
- Providing a campus environment that is safe, accessible, and inclusive.
- Making reasonable efforts to improve accessibility in classrooms, laboratories, library, administrative offices, and other common facilities.
- Providing academic guidance, mentoring, and counselling support whenever required.
- Encouraging participation of persons with disabilities in academic, cultural, sports, extension, and placement activities.
- Ensuring that no individual is subjected to discrimination, exclusion, or harassment on the grounds of disability.

FACILITIES AND SUPPORT SERVICES

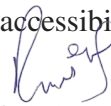
Subject to the availability of institutional resources, the College shall endeavour to provide:

- Barrier-free access through ramps and other accessibility measures, wherever feasible.
- Accessible washroom facilities.
- Wheelchair assistance, whenever required.
- Academic counselling and mentoring support.
- Guidance regarding scholarships, government welfare schemes, and other support services available for persons with disabilities.
- Appropriate examination-related assistance in accordance with the guidelines of the University of Rajasthan and applicable statutory provisions.
- Awareness programmes promoting accessibility and inclusion.

DIVYANGJAN WELFARE COMMITTEE

The College shall constitute a Divyangjan Welfare Committee to promote the welfare and inclusion of persons with disabilities.

- Promote an inclusive and accessible campus environment.
- Identify the needs of students and employees with disabilities and recommend appropriate support measures.
- Address concerns relating to accessibility and inclusion.
- Organise awareness programmes on disability rights and inclusive education.
- Coordinate with various departments for the effective implementation of this policy.
- Recommend improvements in institutional facilities for enhancing accessibility.


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GRIEVANCE REDRESSAL

Any grievance relating to discrimination, accessibility, or denial of reasonable support may be submitted to the Divyangjan Welfare Committee or the appropriate institutional authority.

The College shall ensure that:

- Every grievance is addressed fairly and confidentially.
- Appropriate assistance is provided to the complainant.
- Corrective measures are taken wherever necessary.
- No individual is subjected to discrimination or victimization for raising genuine concerns.

AWARENESS AND CAPACITY BUILDING

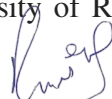
The College shall organise:

- Awareness programmes on disability rights and inclusive education.
- Orientation programmes for students and staff on accessibility and sensitivity.
- Workshops and seminars promoting equal opportunity and respect for diversity.
- Programmes encouraging participation of persons with disabilities in academic and campus activities.

MONITORING AND REVIEW

The implementation of this policy shall be periodically reviewed by the Divyangjan Welfare Committee, in consultation with the Principal and IQAC.

The policy shall be updated periodically to ensure compliance with the Rights of Persons with Disabilities Act, 2016, the UGC guidelines, the University of Rajasthan, and other applicable statutory provisions.


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